



## St Mary's Catholic Primary School Inclusion Policy

This policy is underpinned by our school mission and values:

### **Mission:**

*Nurturing our God-Given Talents*

### **Values:**

*Respect*

*Resilience*

*Truth*

*Faith*

*Love*

*Mercy*

**Date: September 2023**

**Review Date: Autumn 2025**

**This policy has been proposed by the students of the school council, and reviewed by SLT and governors.**

### **1. Aims and values**

In St Mary's we all want to be able to follow our dreams. It is our mission as a school to ensure our school accepts and embodies the differences we all have as human beings. Inclusion means that everyone should have equal access to opportunities and we should all be mindful of this.

We will nurture this by:

- Being aware of others needs
- Being kind and considerate to everyone
- Making sure the context of home or any personal circumstances are taken into consideration
- Condemning discrimination
- Celebrate the way we look and be proud of ourselves
- Don't say unkind things to others (remember to think before you speak)
- Treat others the same even if they aren't like you
- Remember that everyone's home life isn't the same and don't judge people by this
- Know that everyone is on their own journey, we are not all at the same level but this is normal. Respect the journey each person is on
- Celebrate and share events from different cultures in every day school life (Eg, black history month, Diwali)
- Accept every individual for who they are

### **2. Inclusion and equality objectives**

We want to work together as a school to ensure that all children are supported to achieve academically, socially, emotionally and physically.

We will action this by:

- ✓ Exposing children to a variety of cultural backgrounds
- ✓ Encouraging thoughtful and respectful discussions
- ✓ Develop our inclusive knowledge and develop where required
- ✓ Listen to individuals needs and adapt where necessary